



UPSC EPFO 2025 APFC & EO/AO Social Security Questions

Social Security

Q1. Which one of the following is not a currently existing Scheme under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952?

- A. Employees' Provident Fund Scheme, 1952
- B. Employees' Deposit-Linked Insurance Scheme, 1976
- C. Employees' Pension Scheme, 1995
- D. Employees' Family Pension Scheme, 1971

Q2. The Employees' Provident Funds and Miscellaneous Provisions Act, 1952, does not apply to which one of the following establishments registered under the Co-operative Societies Act, 1912?

- A. Establishments employing fewer than 50 persons and operating without the aid of power.
- B. Establishments employing fewer than 70 persons and operating with the aid of power.
- C. Establishments employing more than 50 persons or operating without the aid of power.
- D. Establishments employing fewer than 20 persons or operating without the aid of power.

Q3. Mr. X earns wages of ₹ 20,000 per month. What will be the contributions to the ESI Scheme under the Employees' State Insurance Act, 1948?

- A. Employer's contribution ₹ 350; Employees' contribution ₹ 950
- B. Employer's contribution ₹ 650; Employees' contribution ₹ 150
- C. Employer's contribution ₹ 950; Employees' contribution ₹ 350
- D. Employer's contribution ₹ 150; Employees' contribution ₹ 650

Q4. Which one of the following is not a benefit provided to an employee under the Employees' State Insurance Act, 1948?

- A. Sickness benefit
- B. Maternity benefit
- C. Disablement benefit
- D. Health benefit

Q5. Loss of one eye without complication, the other being normal, is considered as what kind of injury under Schedule I of the Employees' Compensation Act, 1923?

- A. Permanent total disablement
- B. Permanent partial disablement
- C. Temporary partial disablement

D. Will be decided based on medical examination

Q6. A person 'X', aged 48 years, was working in a mine where he met a fatal accident while working underground. He was receiving monthly wage of ₹ 12,000 when this unfortunate incident occurred. What is the amount of compensation payable to him under the Employees' Compensation Act, 1923? (Relevant factor being 159.80)

- A. ₹ 6,40,680
- B. ₹ 8,30,700
- C. ₹ 9,58,800
- D. ₹ 10,43,760

Q7. In which of the following situations will gratuity be payable to Mr. 'X' under the Payment of Gratuity Act, 1972?

- 1. Mr. 'X' resigns from the industry after rendering continuous service for six years
- 2. Mr. 'X' dies due to an accident in the industry after rendering continuous service for two years
- 3. Mr. 'X' retires from the industry after rendering continuous service for five years

Select the answer using the codes given below:

- A. 3 only
- B. 1, 2 and 3
- C. 1 and 3 only
- D. 1 and 2 only

Q8. In which one of the following circumstances, can Ms. 'X', who is a government servant not claim maternity benefit of twenty-six weeks as prescribed under the Maternity Benefit Act, 1961?

- A. She has one surviving child and is a commissioning mother
- B. She has one surviving child and acts as a surrogate
- C. She has no surviving child and is a commissioning mother
- D. She has no surviving child and faces a miscarriage

Q9. How many nursing breaks does the Maternity Benefit Act, 1961 prescribe for a woman who returns to work after her delivery?

- A. Two breaks in addition to the interval for rest allowed to her
- B. Two breaks within the interval for rest allowed to her
- C. Three breaks in addition to the interval for rest allowed to her
- D. One break within the interval for rest allowed to her

Q10. Which of the following statements relating to the 'Scheme for Promotion of Registration of Employers and Employees (SPREE) 2025' is/are correct ?

1. SPREE is approved by the Employees' State Insurance Corporation (ESIC).
2. SPREE provides a one-time opportunity for unregistered employers and employees - including contractual and temporary workers.

Select the answer using the codes given below :

- A. 1 only
- B. 2 only
- C. Both 1 and 2
- D. Neither 1 nor 2

Q11. Which of the following statements relating to the recent steps taken by the "Employees' Provident Fund Organization (EPFO)" is/are correct ?

1. EPFO has enhanced member services by increasing the auto-settlement limit for advance claims from the existing ₹ 1 lakh to ₹ 3 lakh.
2. EPFO first introduced auto-settlement of advance claims during the COVID-19 pandemic.

Select the answer using the codes given below :

- A. 1 only
- B. 2 only
- C. Both 1 and 2
- D. Neither 1 nor 2

Q12. Which of the following statements relating to the recent steps taken by the Government of India under the 'Employment Linked Incentive (ELI) Scheme' is/are correct ?

1. ELI Scheme has an outlay of about ₹ 1 lakh crore.
2. Establishments registered with the EPFO are required to hire at least two additional employees (with fewer than 50 employees) or five additional employees (with 50 or more employees), on a sustained basis for at least six months, to avail benefits under the ELI Scheme.

Select the answer using the codes given below :

- A. 1 only
- B. 2 only
- C. Both 1 and 2
- D. Neither 1 nor 2

Q13. Consider the following statements regarding Social Protection in India :

1. The World Social Protection Report (WSPR) 2024 - 26 released by the International Labour Organization estimates that India's social protection coverage has doubled from 2021 to 2024.
2. The Ministry of Labour and Employment estimates that nearly 65% of the population are now covered by at least one form of social protection, whether in cash or in kind, through Central Government schemes.

Which of the statements given above is/are correct ?

- A. 1 only
- B. 2 only
- C. Both 1 and 2
- D. Neither 1 nor 2

Q14. Support for Marginalized Individuals for Livelihood and Enterprise (SMILE) Scheme is meant for the rehabilitation of :

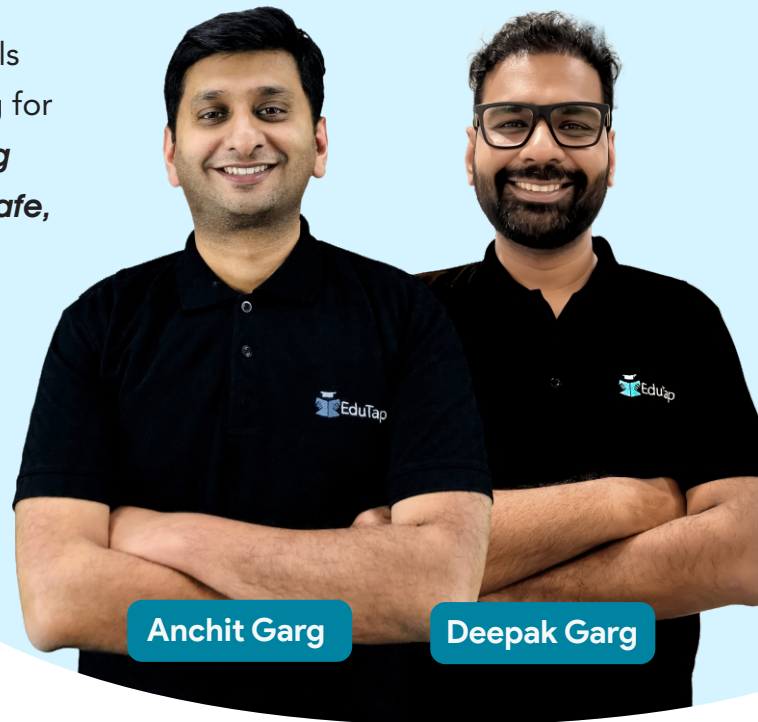
1. Transgender persons
2. Persons engaged in the act of Begging

Select the answer using the codes given below :

- A. 1 only
- B. 2 only
- C. Both 1 and 2
- D. Neither 1 nor 2

About Us

We are a passionate team of experienced professionals who understand the challenges of aspirants preparing for government jobs. Our vision is to *"create a nurturing ecosystem for the aspirants so that they can feel safe, guided, and mentored."*



Anchit Garg

Deepak Garg

Our Mission

At EduTap, our mission is to empower students to reach their full potential by providing comprehensive guidance, expert mentorship, and a supportive community. Since our start in 2016, we've grown into a trusted platform for aspirants, delivering exceptional results in government recruitment exams and certifications year after year.

Why Choose Us



Our **mentors walk with you every step of the way**, providing personalized guidance and insightful advice.



Our courses offer a **comprehensive curriculum** that covers all aspects of the exam, from theoretical knowledge to practical application.



We have a **track record of helping students (even if they are not our paid subscribers)** achieve their dreams, with consistently high results in leading government exams.



We help you connect with a **community of like-minded individuals** who share your goals and support your journey.